



REDEFINING HR EXCELLENCE FOR THE DIGITAL AGE

**Future-Focused | Industry-Led | AI-
Integrated | Impact-Driven**





ABOUT

Tech Titans Pakistan

Reshaping HR & Tech

Tech Titans Pakistan is a dynamic professional platform reshaping the future of Human Resources, Technology, and Youth Empowerment across Pakistan.

Our Core Offerings

- High-impact training & certifications
- Industry-driven networking events
- Expert-led panel discussions & meetups
- Customized corporate training & HR consultancy

Flagship Certifications

Our certifications – CHRMP and CIRP – equip professionals with modern HR capabilities, AI-powered tools, and future-ready skills for the digital workplace.



LEARN

Gain Practical Knowledge from Industry Experts



CONNECT

Build Meaningful Professional Relationships



GROW

Advance Your Career with Global Certifications

Mission

To build a connected professional ecosystem where human potential meets technology-driven innovation.

Message from the Founder & CEO



Hassan Raza

Founder & CEO – Tech Titans Pakistan

Under Hassan Raza's visionary leadership, Tech Titans Pakistan has achieved significant milestones, empowering professionals and driving innovation in the HR and tech landscape.

1,000+

Professionals Trained

1,000+

Awards Received

Impactful HR Initiatives

Driving positive change across organizations and communities.

 Pakistan's First Corporate Influencer

 LinkedIn Thought Leader

 Startup Coach

 Corporate Branding Expert



CHRM^P

| Certified Human Resource Management Professional

A Complete HR Leadership Certification with AI Integration

The **CHRM^P** program is meticulously designed to transform HR professionals into strategic leaders, equipped with cutting-edge AI-integrated tools and methodologies. Each module combines theoretical knowledge with practical AI applications to foster a future-ready HR mindset.



Strategic HR Management

HR as a strategic business partner
AI-driven workforce planning
Digital HR transformation models



AI-Powered Hiring

Smart Sourcing Strategies
AI-Powered Resume Screening & ATS
Reducing Hiring Bias with AI



Personalized Upskilling Strategies

Intelligent Learning Management Systems
Tailored Learning & Growth Pathways
Data-Driven Skills Assessment



Performance Management & Analytics

HR Analytics & Insights
AI-based performance tracking
Goal & Performance Management



Compensation, Benefits & Rewards

Incentive & Reward Optimization
Pay structure design
Smart Salary Benchmarking



Employee Experience

Smart Engagement Tools
Workforce Sentiment Analytics
Optimizing the Employee Journey



HR Governance & Compliance

Pakistan labor laws
Global HR Compliance Standards
AI-Powered Policy Management



HR Tech & AI Tools

HRIS & Intelligent Automation
Hands-On AI HR Tools
Practical HR System Simulations



| Certified International Recruitment Professional

A Global Recruitment & Talent Sourcing Certification

The CIRP program focuses on global recruitment strategies, leveraging AI-powered tools to navigate complex international talent markets. This certification empowers professionals to excel in a rapidly evolving global talent landscape.



CIRS

Certified Industrial Relations Specialist

Professional Certification in Industrial Relations & Workforce Excellence

The CIRS program empowers HR professionals with practical expertise in industrial relations, labor compliance, employee engagement, and workplace conflict resolution.



Industrial Relations Foundations

Evolution of Industrial Relations

Role of IR in modern organizations

Employer-Employee relationship frameworks



Collective Bargaining & Union Relations

Trade unions & their role

Collective bargaining strategies

Negotiation techniques



Employee Engagement & Workplace Culture

Building positive workplace relations

Employee communication

Engagement & retention practices



Performance, Ethics & Workplace Discipline

Performance Improvement Systems

Professional Conduct & Ethics

Workplace Discipline Frameworks



Future of Work & Employee Relations Technology

Digital Workforce Transformation

AI-Powered Employee Relations

Smart Workforce Management Solutions



Employment Laws & Workforce Compliance

Risk-Free Workplace Practices

Regulatory Compliance Management

Labor Law Essentials

What is In It For You?



Career Advancement & Skills

- Become a future-ready HR professional
- Build strong personal & corporate branding
- Gain globally aligned certifications
- Improve career growth, promotions & salary prospects



Network & Practical Experience

- Access Tech Titans' elite professional network
- Learn from industry practitioners, not just theory
- Hands-on experience with real HR & recruitment cases



Class Schedule

Mode: Online & Onsite

Days:

Saturday & Sunday

Ideal For

Working HR Professionals
Fresh Graduates entering HR

Recruiters
Founders & Entrepreneurs



Orientation
Review syllabus and course expectations



Assignments
Complete readings and case work



Lectures
Attend weekly sessions and take notes



Exams
Prepare, revise, and demonstrate mastery

Detailed Understanding of Modules

Conceptual Learning

Deep dive into foundational HR and recruitment theories.

Industry Case Studies

Analyze real-world scenarios and best practices.

AI Tool Demonstrations

Witness and learn cutting-edge AI applications in action.

Hands-On Exercises

Practical application of concepts and tools.

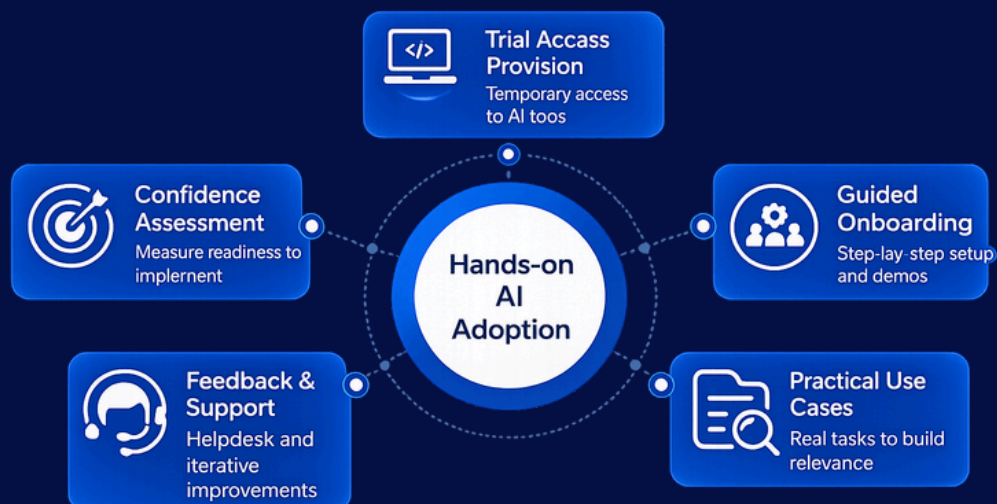
Assignments & Assessments

Reinforce learning with structured evaluations.

Real-World HR Problem Solving

Develop critical thinking through practical challenges.

Participants receive trial access to AI tools to ensure practical exposure and confidence in implementation.



Bounus Tips & Value-Added Learning



Exclusive Workshops & Activities

- AI tools for HR & Recruitment (Hands On Labs)
- LinkedIn Personal Branding for HR Professionals
- Corporate Communication & Leadership Presence
- HR Analytics Dashboard Deep Dive
- Resume, Interviews & Career Coaching Sessions



Professional Exposure

- Industry visits & HR meetups
- Panel discussions with HR & Tech Leaders
- Networking with upcoming professionals
- Real organizational HR case simulations

WHY TECH TITANS PAKISTAN?

1000+

Trained
Professionals

100+

Awards
Nationwide

4

Industry-backed
certifications

Tech Titans Pakistan

Where HR Excellence Meets AI Innovation

Lead the future. Transform your career. Become a Tech Titan.

Have a Questions?

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